

"It is important to me that people can **travel worldwide**. That's why I am with Diehl."

MAKE IT WORK GLOBAL



Head of Hardware Development Europe (m/w/d)

These are your tasks:

- Lead and develop the European Hardware Engineering teams in Germany and Poland.
- Build and coach a high-performing team through talent development, performance management, and hiring.
- Ensure technical excellence across the full hardware development lifecycle.
- Manage resource planning, capacity, staffing, effort estimates, schedules, costs, and risks.
- Drive development of power electronics products, including chargers, inverters, AC/DC converters, and control systems.
- Lead key technical reviews for hardware designs, schematics, PCB layouts, architectures, and validation concepts.
- Ensure project execution in line with engineering processes, quality, safety, and customer requirements.
- Resolve technical, resource, and project escalations with Project Managers and System Engineers.
- Foster collaboration with Software, System Engineering, Test, Manufacturing, Purchasing, and Operations.
- Drive continuous improvement in hardware engineering practices.

Who we are looking for:

- Degree in Electrical Engineering, Electronics, Power Electronics, or a related technical field.
- Several years of leadership experience in hardware development, including disciplinary team management.
- Strong expertise in (power) electronics development.
- Proven experience leading cross-location engineering teams.
- Solid understanding of hardware development processes, requirements, design reviews, validation, and product development methods.
- Experience in resource planning, effort estimation, project support, and engineering organization management.
- Experience working in matrix organizations with Project Management, System Engineering, and Development teams.
- Knowledge of Mentor Graphics / Siemens Xpedition is an advantage.
- Strong problem-solving skills and sound technical and organizational decision-making.

Work location: Wrocław

Job Level: Professional

Working mode: Hybrid working

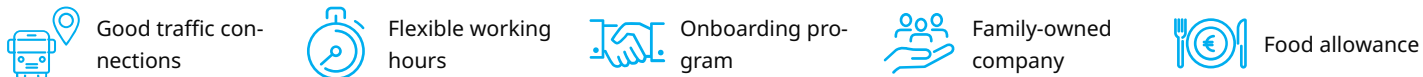
Working time: Full time

Employment contract: permanent

Division: Diehl Controls

Start: asap

These are your potential benefits



Achieve what matters, with Diehl.



Diehl Controls Polska Sp. z o.o.
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