## **SUSTAINABILITY**





## SUSTAINABILITY STRATEGY AND MANAGEMENT SYSTEM

We anchor sustainability in our whole organization by setting ourselves high standards concerning sustainability aspects transparently proofing this through certification for those business practices. In doing so, we are setting measurable goals and actively reporting our progress in an annual sustainability report.





in terms of optimizing our carbon footprint, we use the possibilities to increase efficiency in order to reduce our primary energy consumption. This also means supporting the conversion to carbonfree energy generation, for example by producing our own green energy. For us, reducing all kinds of emissions counts — we aim to improve the entirety of our environmental footprint.



## SUSTAINABLE VALUE CHAIN

We take responsibility for the whole value chain, including up- and downstream parts of it. This contains the optimization of recyclability of our products and the responsible cooperation with suppliers in accordance with sustainability criteria (Due Diligence).

## EMPLOYEE WELLBEING



The wellbeing of our employees is of high importance for us. This is why we transfer best practices on occupational safety, health and employee satisfaction internationally to all our sites. We shape our corporate values through sustainability trainings for employees and sensitizing them in this content. Embodying diversity therefore is an integral part.