



ENERGY POLICY OF DIEHL DEFENCE

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1 Introduction

1.1 Purpose of this document

Our company is committed to an environmentally friendly approach, as well as to the efficient and cost-effective use of energy resources. These values form an integral part of our daily work. In line with the corporate objectives set by Diehl Defence, we contribute to the continuous improvement of our energy efficiency and climate protection. Responsibility for achieving these objectives lies with the company's management.

All employees contribute with equal commitment to the daily implementation of energy efficiency measures.

1.2 Guidelines of our energy policy

- Our actions in the field of energy are based on statutory and regulatory requirements, supplemented by internal rules derived from them.
- The continuous improvement of our company's energy performance is a binding objective.
- When procuring new equipment and systems, as well as when replacing existing ones, energy efficiency is always taken into account.
- The monitoring and regular maintenance of our facilities and machinery, in accordance with defined intervals, ensure optimal and energy-efficient operation.
- The collection of energy data across all relevant areas provides transparency regarding our energy flows. Targeted analyses of this data form the basis for developing concepts for optimization measures.
- Through continuous monitoring of energy consumption, deviations are quickly identified and appropriate corrective actions are taken.
- In addition to improving the energy efficiency of our operations, we also contribute to reducing CO₂ emissions by utilizing renewable energy sources.
- To achieve the defined energy efficiency objectives, the necessary personnel, technical, and financial resources are made available.
- By informing and training our employees, we promote the efficient and responsible use of energy in their daily work.

1.3 Scope and target group

This policy applies to all locations of Diehl Defence GmbH & Co. KG, as well as to the following business units of Diehl Defence:

- Diehl Retrofit Missile System, headquartered at the Diehl Defence location in Überlingen
- Euro Spike GmbH, headquartered at the Diehl Defence location in Röthenbach
- Diehl Energy Products, headquartered at the Diehl Defence location in Röthenbach