

SUSTAINABILITY @ DIEHL Metall



...Perspective on our
Corporate Division

THE 17 SUSTAINABLE DEVELOPMENT GOALS [SDG] OF UN*

THIS FRAMEWORK POINTS THE WAY FORWARD FOR OUR SUSTAINABILITY VISION

Background

- The United Nations global community has set 17 goals for socially, economically and ecologically sustainable development in the 2030 Agenda.
- The SDGs serve as a guideline for action for many companies. For Diehl Group, too, the SDGs are one of the frameworks for the group-wide sustainability strategy.
- In the Metall Corporate Division, we have taken the SDGs as a guide in formulating our sustainability vision (p. 3) and deriving top priorities (p. 4) as overarching fields of action.



SUSTAINABILITY



SUSTAINABILITY STRATEGY AND MANAGEMENT SYSTEM

We anchor sustainability in our whole organization by setting ourselves high standards concerning sustainability aspects transparently proving this through certification for those business practices. In doing so, we are setting measurable goals and actively reporting our progress in an annual sustainability report.

ECOLOGICAL FOOTPRINT



In terms of optimizing our carbon footprint, we use the possibilities to increase efficiency in order to reduce our primary energy consumption. This also means supporting the conversion to carbonfree energy generation, for example by producing our own green energy. For us, reducing all kinds of emissions counts – we aim to improve the entirety of our environmental footprint.



SUSTAINABLE VALUE CHAIN

We take responsibility for the whole value chain, including up- and downstream parts of it. This contains the optimization of recyclability of our products and the responsible cooperation with suppliers in accordance with sustainability criteria (Due Diligence).













EMPLOYEE WELLBEING AND DIVERSITY



The wellbeing of our employees is of high importance for us. This is why we transfer best practices on occupational safety, health and employee satisfaction internationally to all our sites. We shape our corporate values through sustainability trainings for employees and sensitizing them in this content. Embodying diversity therefore is an integral part.

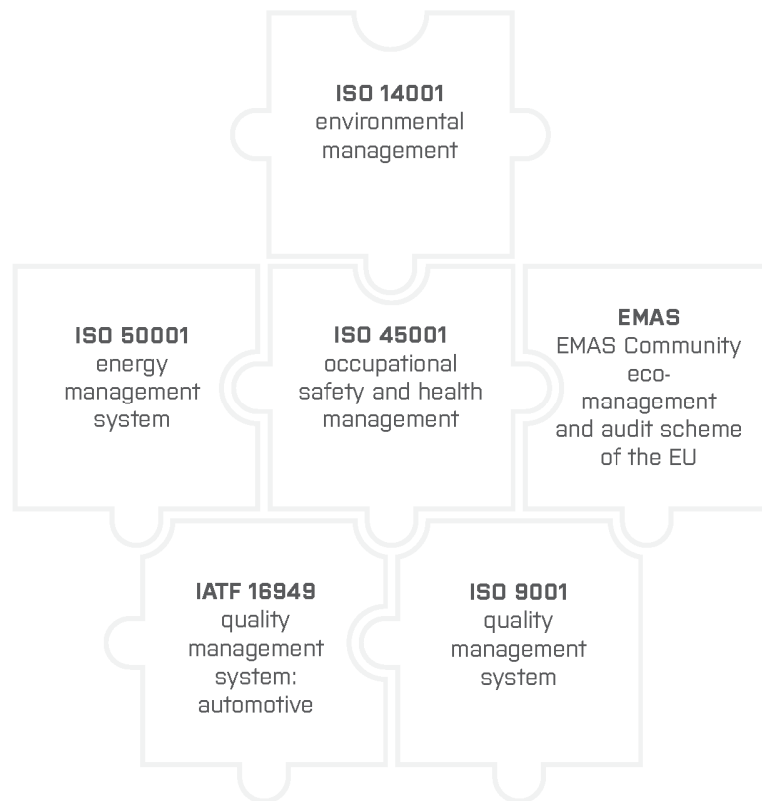
TOP PRIORITIES – 9 FIELDS OF ACTION



   <p>Ecological footprint</p>	<ul style="list-style-type: none"> ❖ Improving the Carbon Footprint ❖ Reducing further emission
  <p>Employee wellbeing and diversity</p>	<ul style="list-style-type: none"> ❖ Health and Safety ❖ Sustainability Mindset ❖ Diversity
  <p>Sustainable value chain</p>	<ul style="list-style-type: none"> ❖ Product recyclability ❖ Due dilligence in value chain
     <p>Sustainability strategy</p>	<ul style="list-style-type: none"> ❖ Certification ❖ Sustainability Report

A LOOK AT OUR STRATEGIC BUSINESS SEGMENTS

Introductory information - how do we make sustainability transparent?



ISO Certifications

We have our sites certified according to internationally recognized standards that relate to the holistic overall picture of sustainability.

This is how we create transparency about our activities to treat the environment responsibly, to optimize our energy consumption and to ensure the health and safety of our employees.

A certified quality management system also covers environmental issues.

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Sustainability Ratings



In order to be transparent with our customers about how sustainability is embedded in our processes, we absolve assessments by recognised third parties.

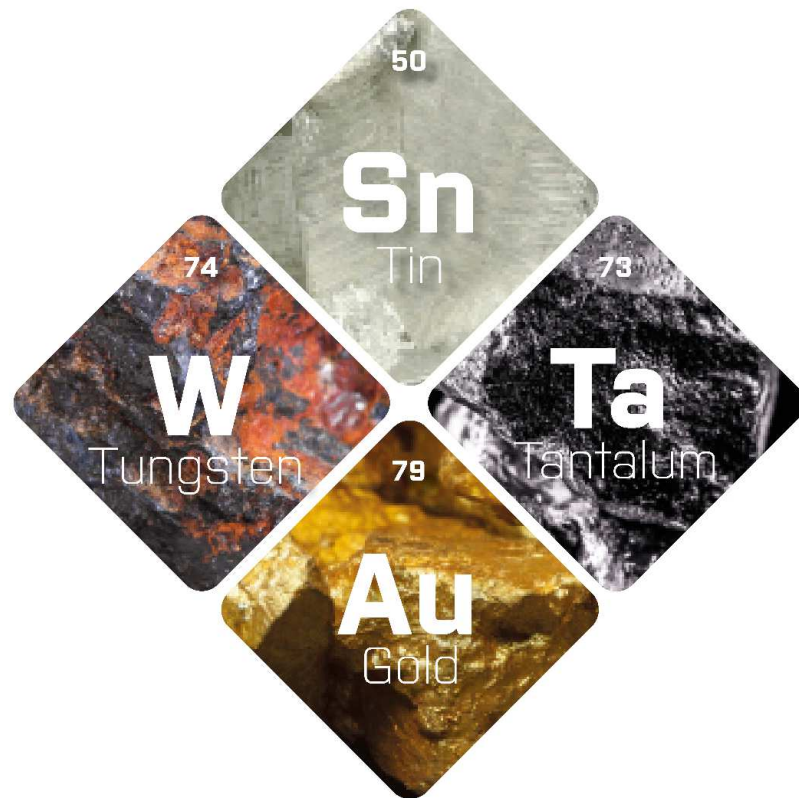
Diehl Metall takes part in the assessment of the Carbon Disclosure Project [CDP]. Now boasting more than 9,600 rated companies around the globe, the CDP maintains the largest and most comprehensive set of corporate environmental data worldwide and is considered the “gold standard” for environmental reporting.

Diehl Metall's strategic business units also use EcoVadis and NQC Supplier Assurance rating platforms to be assessed on sustainability topics via desktop audits.

The content of these interactive online questionnaires is based on official standards such as the principles of the UN Global Compact, the standards of the Global Reporting Initiative (GRI) or the ISO 26000 standard and covers topics such as the environment, labour and human rights, ethics and sustainable procurement.

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The minerals tin, tantalum, tungsten, gold

If a company purchases one of these four minerals, it can pose a social risk in the supply chain. Some of these come from mines in politically unstable areas. There, mining often leads to fundamental human rights violations, money laundering, corruption or the financing of armed groups.

In order not to indirectly support this, it is important that companies closely examine the origin of the minerals they purchase. Diehl Metall identifies and controls these risks by having the affected business units report on the origin of their metals using the Conflict Minerals Reporting Template [CMRT] - an official document of the Responsible Minerals Initiative. Customers can request this template from us at any time or use the download option on the company website.

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REACH & RoHS



REACH is the EU's chemicals regulation and governs the introduction, manufacture and use of all chemicals. It serves to protect human health and the environment. The regulation is in force in all EU countries and is based on the principle of greater responsibility of industry for the safe handling of its substances.

The EU RoHS Directive restricts the use of lead, cadmium, mercury, hexavalent chromium, polybrominated biphenyls (PBB) and polybrominated diphenyl ethers (PBDE) in certain electrical and electronic equipment (EEE).

Diehl Metall operates in conformity with these regulations. Please ask your contact person at Diehl Metall for the certificate.

Information on our website: [Sustainable materials protecting the environment | Diehl Metall](#)

SUSTAINABILITY @ DIEHL Metall



...a look into our
strategic business segments

STRATEGIC BUSINESS SEGMENT DIEHL BRASS SOLUTIONS

Certificates

Diehl Brass Solutions,
Röthenbach, DE

ISO14001



ISO50001



ISO9001



[Download](#)

Sustainability Ratings:

EcoVadis ✓ **NQC** ✓

*...We engage in making our commitment to sustainability measurable.
Get activated for our result on the platforms!*

Reporting

Environmental Report 2020 at Site Röthenbach [Download](#)

Conflict Minerals

Conflict Minerals Reporting Template [Download](#)

"For us, sustainability means consumer protection, through modern lead-free brass materials, combined with a high recycling rate and significant CO2 reduction of our processes."

- Heinz Strobl
CEO Diehl Brass Solutions

STRATEGIC BUSINESS SEGMENT DIEHL METALL FORGINGS

Certificates	ISO14001	ISO9001	IATF16949		
Diehl Metall Schmiedetechnik, Röthenbach, DE	✓	✓	✓	ISO50001	Download
Diehl SynchroTec, Wuxi, CN	✓	✓	✓		Download
Diehl Metal India, Pune, IN	✓	✓	✓	ISO45001	Download
Diehl do Brasil, São Paulo, BRA	✓	✓	✓		Download

Sustainability Ratings:

EcoVadis ✓ **NQC** ✓

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Reporting

Environmental Report 2020 at Site Röthenbach [Download](#)

"With our products - such as brass housings made of lead-free alloys for smart water meters from the Smart Living sector or our innovative switching element ecoClutch for connecting and disconnecting aggregates in the electrified powertrain - we are making our contribution to a sustainable future."

- Dr. Alexander Diehl
CEO Diehl Metall Schmiedetechnik

STRATEGIC BUSINESS SEGMENT DIEHL METAL APPLICATIONS

Certificates	ISO14001	ISO9001	IATF16949		
Diehl Metal Applications, Berlin, DE	✓	✓	✓	EMAS	Download
Diehl Metal Applications, Teltow, DE	✓	✓	✓	EMAS	Download
Diehl Augé Découpage, Besançon, FR	✓	✓	✓		Download
Diehl Power Electronic, Siaugues St. Romain, FR			✓		Download

Sustainability Ratings:

EcoVadis ✓ NQC ✓

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Reporting

Environmental Report 2021 [Download](#)

Conflict Minerals

Conflict Minerals Reporting Template [Download](#)

"With our products for the areas of eSolutions and Electrification, we enhance the implementation of sustainable drive technologies. As an electroplating company, we have a special responsibility for the environment, which we take into account, for example, with state-of-the-art water treatment plants, in order to achieve our long-term goal of 'zero emissions'."

- Dr. Thomas Hör
CEO Diehl Metal Applications

STRATEGIC BUSINESS SEGMENT DIEHL ADVANCED MOBILITY

Certificates

Diehl Advanced Mobility,
Zehdenick, DE

ISO14001



ISO50001



ISO9001



IATF16949



ISO45001



[Download](#)

Sustainability Ratings:

NQC ✓

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Conflict Minerals

Conflict Minerals Reporting Template [Download](#)

"With our cell contacting systems, we deliver a core element for sustainable mobility. At our production site, our attitude towards sustainability is visible through sophisticated energy management, broad recycling concepts, increasing in-house power generation or the installation of charging points for electric vehicles."

- Boris Biere
CEO Diehl Advanced Mobility