

## **Press conference on the training market situation in Brandenburg at the Teltow site**

Diehl Metal Applications (DMA) welcomed numerous guests from politics and economy as well as representatives of different media at the Teltow location yesterday. Together with Jörg Steinbach, Brandenburg's Minister of Economics, Labour and Energy, the Berlin-Brandenburg Association of Business Associations and the German Trade Union Federation Berlin-Brandenburg, the Federal Employment Agency (Bundesagentur für Arbeit) presented Brandenburg's training record for 2018/2019 at a press conference. A sobering conclusion - in Brandenburg there are currently 1,800 training places vacant, but at the same time 1,200 applicants remain without a training place. The Federal Agency would like to compensate for this in the future by getting more young people in Brandenburg interested in industrial occupations. "Today, at Diehl Metal Applications we experienced that there are so many interesting occupations in the industry. These are professions that are increasingly linked to digitalization, which demand the skills of young people in training. It is a special task of all partners on the training market to awaken and promote the interest of young people in MINT occupations (MINT = mathematics, information technology, natural sciences and technology)," says Bernd Becking, Chairman of the Management Board of the Berlin-Brandenburg Regional Directorate of the Federal Employment Agency.

The DMA itself has been a successful training company for many years and offers a wide range of training opportunities to start a career. "We attach great importance to in-company vocational training. At our locations we produce promising products for which we need the know-how of skilled workers," emphasizes Dieter Landgraf, CEO of Diehl Metal Applications. In Teltow, DMA is currently training eight young people in technical professions. "We are also pleased about the increasing proportion of female junior staff: we have four female and two male apprentices in toolmaking," Dieter Landgraf continues.

It is not always easy to find the right junior staff, as interest in technical professions is generally lower. For this reason, the company would like to continue to maintain the excellent contact with the Federal Employment Agency and is also undertaking numerous training and recruiting activities to inspire the mostly young applicants. The special thing about Teltow: There is a family atmosphere at the site with its 215 employees. And it is the support of the trainees that is so important. In addition to the specialist trainers, there is a supervisor who exclusively takes care of the interests of the trainees – this includes supporting the trainees in implementing the theoretical knowledge they have acquired in practice, providing all-round support for professional and, in particular, private issues and problems, the regular interface function with the vocational school and external training partners, and much more.

The DMA works on future technologies and manufactures parts for autonomous driving as well as for electric and hybrid vehicles. As the automotive industry changes towards more climate-friendly drives, more skilled workers in technical professions will probably be sought in the future. "In order to counter the shortage of skilled workers, we regularly invite schoolchildren in person so that they can get to know our company through trial days, factory tours, future days and school internships. In this way, we want to arouse interest in technical professions and support young people in their early career development phase," explains Erik Richter, HR Site Manager and Head of Training Teltow at Diehl Metal Applications. The DMA is therefore confident that it will be able to continue to enthrall many trainees for the technical field.

**About Diehl Metall:**

Diehl Metall is a Corporate Division of the Diehl Group founded in 1902 (sales: 3.6 billion euros, employees: 17,298) and has its headquarters in Röthenbach a.d. Pegnitz near Nuremberg. The company offers a broad spectrum of innovative products and technologies in the area of metal processing. In a global production network with locations in Europe, Asia, South America and the US, Diehl Metall develops application-oriented solutions for international customers.

The company assumes responsibility in the area of climate and resource protection, and places great value on recyclable alloys and composite materials. To fulfil this responsibility, Diehl Metall relies on technically optimized production processes and directs its innovation activities toward future trends.

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