

Occupational Health and Safety and Environmental Protection Policy

**WE
ARE
ONE**

**Climbing higher.
Together.**

Diehl Aviation

Business success can only be achieved in a healthy and stable ecological and social environment. This is why occupational health and safety and environmental protection form an integral part of our corporate policy.

Occupational safety, the health of our employees and the protection of the environment are holistically and sustainably integrated into the way we think and act. Comprehensive prevention is a priority in all our endeavors – from sustainable development and design work, through the entire value chain – from procurement and manufacturing to the delivery of aircraft cabin equipment, mechanical and electrical systems, software products and aerospace test equipment and defense technology – to customer support.

As a member of the Diehl Group, we are committed to complying with applicable laws, decrees, standards and other binding obligations. In addition, we are committed to continually improving occupational health and safety and environmental protection, in order to enhance employee health, occupational safety and environmental performance, and to protect the environment from harmful effects.

The following guidelines are the foundation of the Occupational Health and Safety and Environmental Protection Policy of Diehl Aviation:

- **Preventive action:** In the planning stage, the expected impact of each new activity, process or product on occupational health and safety and environmental protection is assessed.
- **Sustainable product development:** We develop our products in such a way that they help reduce environmental pollution in the usage and disposal stage; this is, in particular, also a result of the environmental requirements of our customers.
- **Reducing burdens:** Our products and development and manufacturing processes are to place as little a burden as possible on our employees and the environment.
- **Conserving resources:** In order to conserve energy and raw material resources, we do not only assess new processes and plants, but our existing processes and plants, as well, are regularly examined and, if necessary, optimized. We want to avoid waste in the first place, or, if this is not possible, reduce or recycle waste. We make sure that raw materials and auxiliary materials are used in the most health friendly and environmentally sound way possible.

- **Appropriate emergency and risk management:** To minimize the impact on humans and the environment even in emergencies, we regularly assess risks and take suitable emergency measures.
- **Open communication:** The trust-based communication and cooperation with our employees is an important basis of our health culture. We believe that an open information policy towards the public, business partners and authorities is an element that promotes trust and confidence.
- **Cooperation with authorities:** When it comes to occupational health and safety and environmental protection, we cooperate with the authorities on a basis of mutual trust. Our planned projects are coordinated and finalized in coordination with the authorities.
- **Supplier management:** We require the suppliers and service providers working with us to comply with our occupational health and safety and environmental protection provisions; compliance is monitored on a regular basis.
- **Awareness:** We believe that occupational health and safety and environmental protection are management responsibilities. We promote the competence of our employees, their sense of responsibility and the associated accountability in these areas through proper information, training and regular briefings.

The management ensures that appropriate environmentally sound and health friendly processes in accordance with the guidelines of the Occupational Health and Safety and Environmental Protection Policy are used, and provides the required resources.

Regular internal and external audits are carried out to monitor the implementation of the Occupational Health and Safety and Environmental Protection Policy.

The management of Diehl Aviation is regularly informed about the implementation of the Occupational Health and Safety and Environmental Protection Policy.

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