

Compliance Regulations for Suppliers of Diehl Defence

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The Supplier shall safeguard that within the framework of the business relationship with the Customer its employees and other persons contracted by it (hereinafter referred to as "agents") refrain from anything that might result in a criminal liability of these employees / agents on grounds of fraud, any kind of bribery, any kind of corruption or offences against free competition and shall in every respect encourage the law-abiding conduct of its employees / agents. With the introduction of our energy management system, we committed ourselves to constantly improving our energy performance. Therefore, we inform the supplier that the evaluation of our procurement is based, among other things, on the energy-related performance of the supplier's products. In case of a violation of the aforementioned obligation the Customer shall, after a warning notice and expiry without result of a reasonable period for relief specified therein, be entitled, within 2 weeks from expiry of such period for relief, to extraordinary termination with immediate effect with respect to individual or all transactions existing with the Supplier and shall be entitled to terminate individual or all negotiations. A prior warning notice and the granting of a period for relief can be dispensed with if special circumstances are given which, when the interests of both parties are weighed, justify immediate termination; in this case the extraordinary termination can be declared within 2 weeks from the Customer's getting knowledge of the violation. Notwithstanding the above, the Supplier shall observe all applicable laws, official and other regulations he and the business relationship with the Customer is subject to as well as the Code of Conduct of the Diehl Group which are published on the website <https://www.diehl.com/group/en/company/compliance/> upon request, be made available separately in writing. The Supplier shall impose the contents of this Compliance Regulation on the sub-suppliers entrusted by it within the framework of the business relationship.